

FISCAL NOTE

HB 3073 - SB 3161

March 13, 2006

SUMMARY OF BILL: Establishes a new promotion policy for the Tennessee Highway Patrol.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures – Exceeds \$1,300,000

Assumptions:

- The promotion examination will be given on an annual basis.
- The promotion examination will be given in each grand division of the state.
- The promotion examination in each grand division will be given simultaneously to avoid the leakage of information.
- The promotion examination will be multi-faceted, consisting of standardized examination questions, interviews and the assessment of multiple job simulation type tasks.
- Candidates for promotion will have the opportunity to review all examination materials, including test questions and answers, interview questions and ratings and any materials used in job simulation type tasks and the scoring thereof.
- A new examination will have to be developed on an annual basis to avoid contamination of the exam process.
- A separate, distinct examination, consisting of standardized examination questions, interviews and the assessment of multiple job simulation type tasks, will have to be developed and given on an annual basis for those candidates who are not able to take the examination on the date offered and have an excused absence granted by the Commissioner of Safety.
- An increase in state expenditures of approximately \$1,325,900. Of this amount: \$839,575 will be paid to contract vendors to develop all annual examinations, interviews and multiple job simulation type tasks for both the regular and make-up sessions and to establish assessment centers for such; \$486,325 will be additional direct expense to the state for the costs of printing materials, postage, travel and per diem for out-of-state assessors and travel for test administrators.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White". The signature is fluid and cursive, with the first name "James" and last name "White" clearly legible, and "W." in the middle.

James W. White, Executive Director